

Minutes of a April 19, 2022 School District of Manawa
Policy and Human Resources Committee Meeting

The meeting began at 6:00 p.m. MES Board Room, 800 Beech Street
Board Committee Members: J. Johnson (C), Pethke, Reiersen
In Attendance: J. Johnson, Reiersen, Hollman, Jepson, Dr. Oppor, Mrs. Riske
Timer/Recorder: J. Johnson

1. Review Staff Exit Survey Information and Develop a Plan of Action
 - a. Examine Patterns Within District Control
 - b. Support Staff Survey - Increasing Job Satisfaction
 - c. Other Strategies

Motion by Reiersen / J. Johnson to have Dr. Oppor send a memo to gauge interest from support staff regarding options to increase job satisfaction. Motion carried.
2. Consider Endorsement of PO5722 - School Sponsored Publications and Productions as Presented. Motion by Reiersen / J. Johnson to Endorse PO5722 - School Sponsored Publications and Productions as Presented. Motion carried.
3. Consider Endorsement of AG5722 - School Sponsored Publications and Productions. Motion by Reiersen / J. Johnson to Recommend Endorsement of AG5722 - School Sponsored Publications and Productions. Motion carried.
4. Consider Endorsement of AG3430.01 and AG4430.01 - FMLA Leave. Motion by Reiersen/ J. Johnson to Recommend Endorsement of AG 1630.01, AG3430.01 and AG4430.01 - FMLA Leave to full Board as Presented. Motion carried.
5. Consider Endorsement of Revised PO5460 - Graduation Requirements as Presented. Motion by Reiersen / J. Johnson to Recommend Endorsement of Revised PO5460 - Graduation Requirements as Presented. Motion carried.
6. Consider Endorsement of Deleting AG5460 - Graduation Requirements as Presented. Motion by Reiersen / J. Johnson to Postpone Endorsement of Deleting AG5460 - Graduation Requirements as Presented until May 2022 at full Board Meeting. Motion carried.
7. Consider Endorsement of 2260.02 English Language Proficiency as Presented. Motion by Reiersen / J. Johnson Recommend Endorsement of 2260.02 English Language Proficiency as Presented as an informational item. Motion carried.
8. Consider Endorsement of PO8510- Wellness as Presented. Motion by Reiersen/J. Johnson to Table PO8510- Wellness as Presented. Motion to table carried.
Motion by Reiersen / J. Johnson to Table items 9, 10, 11, and 13. Motion carried.

9. Consider Endorsement of PO2431 - Interscholastic Athletics as Presented - Tabled
10. Consider Endorsement of Post-Issuance Compliance Policy as Presented - Tabled
11. Consider Endorsement of Post-Issuance Compliance Administrative Guidelines as Presented - Tabled
12. Review, Discuss, and Act on Teacher Request Regarding No Paraprofessional. Motion by Reierson / J. Johnson to Table Review, Discuss, and Act on Teacher Request Regarding No Paraprofessional. Motion carried.
13. Discuss and Act on Dean of Students Request for a Stipend Increase (Information / Action) - Tabled
14. Review the Revised Job Description for the MS/HS Administrative Assistant - Informational
15. Discuss Job Description and Title for Special Assignment Teachers and Secondary Resource Courses - Informational
16. Consider Endorsement of an IT Summer Intern as Presented. Motion by Reierson / J. Johnson to Recommend Endorsement of a Trial IT Summer Intern as Presented. Motion carried.
17. Policy & Human Resources Committee Planning Guide (Information)
18. Set Next Meeting Date - May 5, 2022 at 6:00 p.m.
19. Next Meeting Items:
 - a. PO2210 - Curriculum Development
 - b. AG5463 - Student and Credit Transfer from Nonpublic Schools
 - c. AG8600 - Transportation
 - d. School Nurse References - Nurse/Paramedical (Information / Action)
 - e. Consider Staff Engagement Opportunities- KPI IV. Engagement & Satisfaction E., F., and G. Staff, Parent, and Student Surveys
 - f. Review Staff Survey (Information / Action)
 - g. Other
20. Motion by Reierson / J. Johnson adjourned at 7: 39 p.m.